



Nevada Network Against Domestic Violence

presents

***Ending Violence Against Women and Girls:  
Bringing the Margins to the Center***

September 12-14, 2016

Las Vegas, Nevada



The Orleans Hotel and Casino

4500 West Tropicana Ave. Las Vegas, NV

# About the Annual Conference



The Nevada Network Against Domestic Violence provides statewide advocacy, education, and support for the state's domestic violence victim services agencies. We support our member organizations by providing resources, training, program development assistance, and educational opportunities. Our Annual Conference is an opportunity for advocates from around the state to come together, network, and learn.

This year's theme is ***Ending Violence Against Women and Girls: Bringing the Margins to the Center***. Violence against women and girls is one aspect of a larger continuum of gender oppression that is sustained by generations of social injustice. This conference is a call to advocates to unite our movement with other anti-oppression organizations to identify common goals, build on our strengths, and to mobilize our communities to protect the most vulnerable and marginalized persons. The format of the conference is a little different this year. We will be hosting two plenary sessions on September 12 and two on September 14. On September 13, we will be offering a variety of workshops focusing on LGBTQ, Advocacy, Intersections, Systems, and Community Organizing.

This year, NNADV is pleased to bring in four nationally renowned speakers for our plenary sessions. Our speakers include Connie Burk, Executive Director, The Northwest Network of Bisexual, Trans, Lesbian, and Gay Survivors of Abuse; Nancy Smith, Director, Center on Victimization and Safety, Vera Institute for Justice; Beckie Masaki, Co-Director, Asian Pacific Institute on Gender-Based Violence; and Roy Rios, Family Violence Services Coordinator, Texas Council on Family Violence.

We are looking forward to seeing you in September!

Susan Meuschke  
Executive Director



**September 12, 2016, Monday**

**PLENARIES**



***Opening Our Doors to Men & Boys***

1:15 p.m.—2:45 p.m.



**Roy Rios**

*Family Violence Services Coordinator  
Texas Council on Family Violence*

Although reported domestic violence disproportionately impacts women, the research literature indicates that men of all gender identities and sexual orientations are victims as well. We must understand and identify the gender-specific needs of male victims and foster the organizational competencies by which to reflect this heightened understanding of victimization if we are to be an inclusive movement.

Roy Rios is a family violence services coordinator at Texas Council on Family Violence. He works extensively with service providers on understanding best practices for victim's service providers and battering intervention professionals. Roy specializes in the areas of sheltering men, LGBTQ survivor advocacy, navigating technology safely, and issues related to battering intervention. Since 2002, he is working to bring awareness to domestic violence, sexual assault, and men's role in ending this violence. Roy was a leader at Women's Protective Services of Lubbock, TX managing the community education, development, and BIPP departments.

***We Belong Together: How Access for LGBTQ People Can Strengthen Your Work with All Survivors***

3:00 p.m.—4:30 p.m.



**Connie Burk**

*Executive Director, The Northwest Network of Bisexual, Trans, Lesbian, and Gay Survivors of Abuse*

With humor and pragmatism, Connie Burk will share innovations and insights from anti-violence work within diverse LGBTQ communities that can strengthen the entire field's work to end violence. Attending to the unique concerns of advocates, program management, and coalitions, this plenary will provide an overview of lessons learned and practical recommendations for strengthening advocacy to meet diverse survivors needs.

Connie started her work in the anti-violence movement in Lawrence, Kansas. As a student activist and then a domestic violence shelter advocate, she began to make sense of her experience with family violence and to build a framework for engaging people to make change. As her work progressed, she co-founded the first regional domestic violence survivor services for lesbian, bisexual, trans, and gay people in Kansas as a project of Women's Transitional Care Services. Since 1997, she has directed The Northwest Network of Bisexual, Trans, Lesbian and Gay Survivors of Abuse in Seattle, WA.

**September 13, 2016, Tuesday**

## **WORKSHOPS**



**9:00 a.m. - 10:15 a.m.**

### ***Transgender Basics for Everyone***

*Presenter: Brooke Maylath, President, Transgender Allies Group*

Transgender Basics for Everyone is intended for a general audience with the objective of defining transgender and gender non-conforming concepts, along with other key terms and concepts related to transgender people. It will help explain the difference between gender (biological sex, including intersex conditions and gender identity) and sexual orientation. The workshop will address issues involving transition options for the gender affirmation process. There will be the identification of discrimination and micro-aggressions against transgender people and the impact of stigma on mental and behavioral health, and tips on how to be an ally.

### ***Strengthening Our Practice: The Ten Essential Strengths of Sexual Violence Victim Advocates in Dual/Multi-Service Advocacy Agencies***

*Presenter: Michelle Dixon Wall, Resource Sharing Project, Washington Coalition of Sexual Assault Programs*

This workshop aims to help advocates find their way through the difficult and amazing work of sexual assault advocacy. We will discuss ten attributes or skills that are essential to dual advocates working with sexual violence survivors. This workshop will also offer activities, exercises, and questions to help you practice skills and explore new areas of your advocacy practice.

### ***State of Nevada Suicide Prevention Efforts***

*Presenter: Richard Egan, NV Division of Public & Behavioral Health, Office of Suicide Prevention*

This workshop will present Nevada's efforts in suicide prevention; provide an understanding of the magnitude of this public health problem, and it will provide a suicide prevention road map to participants which can be implemented in any organization to build a suicide safer community.

### ***Facing the Media: Effective Media Advocacy***

*Presenter: Lisa Lynn Chapman, Nevada Network Against Domestic Violence*

This workshop will provide attendees with an understanding of media relations including being an effective, victim-centric spokesperson when responding to domestic violence-related crisis including homicides.

### ***Grow Forward: Building Organizational Capacity to Support Lasting Organizational Change***

*Presenter: Donna Garske, Center for Domestic Peace*

Participants will discuss the essential organizational ingredients required to support domestic violence and sexual assault organizations to live up to their promise to end violence, now and forever. Forwarding a prevention agenda requires us to lead more boldly with vision, values, and promise translated into our organizational practices and programs.

**September 13, 2016, Tuesday**

## **WORKSHOPS**



**10:30 a.m. - 11:45 a.m.**

### ***There's No One I Can Trust***

*Presenter: Connie Burk, The Northwest Network of Bisexual, Trans, Lesbian, and Gay Survivors of Abuse*

In this discussion-oriented session, participants will have an opportunity to hear about results from a new report conducted by the National LGBTQ DV Capacity Building Learning Center and the National Domestic Violence Hotline, *There's No One I Can Trust: The Impact of Mandatory Reporting on the Help-Seeking and Well-Being of Domestic Violence Survivors*. The majority of the session will be spent in critical conversation about questions and challenges regarding mandatory reporting, as well as advocacy strategies that can help shift policies and practices.

### ***Diversity, Non-Discrimination, Cultural Competency, Anti-Oppression & Making Social Justice Connections with Advocacy & the Experience of Survivors***

*Presenter: Michelle Dixon-Wall, Resource Sharing Project*

Diversity, cultural competency, and anti-oppression are not synonyms. They are not words that replace one another, nor are they words that connote the same meaning or the same type of interaction. As advocates, how do we take into account power relationship and oppression? Advocacy philosophy informs us to "meet people where they are at" meaning regardless of when a sexual assault occurred, the dynamics involved, where they're at in their healing process, or how they identify regarding group membership, we connect with them as advocates and aspiring allies. Advocating on behalf of survivors and being an ally includes thinking about services, survivors, and yourself regarding diversity, non-discrimination, cultural competency, anti-oppression, and social justice. In this workshop, we will explore these facets through the narrative of a survivor with disabilities to apply theory to practice and consider advocacy strategies.

### ***Five Key Approaches in Offenders' Group to End Violence***

*Presenter: Dennis Fitzpatrick, Counselor Reality Therapy Certified, LRS*

Counselors don't always know solutions to these five issues that arise when they teach Domestic Violence Offender Groups. For example, how do students learn and retain information? What are the best features to teach in these models: Duluth, CBT, Glasser, and Mate. Consider this: Is persuasion violence?

### ***Domestic Violence & Medical Ethical Issues***

*Presenter: Dr. Allan Ebbin, Medical Director & Consultant for UnitedHealthcare*

This workshop will discuss the ethical issues facing healthcare providers who wish to provide quality care and support to patients experiencing domestic violence, but are struggling with confidentiality concerns when it comes to reporting domestic violence. The basic concepts of medical ethics, including medical terminology, and safety concerns for patients will be explored through case studies.

### ***Five Keys for Growing our Organizations Forward: Addressing Current Day Challenges and Positioning for the Future***

*Presenter: Donna Garske, Center for Domestic Peace*

To address the current-day challenges organizations face, it is helpful to have a movement based perspective on strategies that can help position our work for the future. The 5 Keys for Growing Forward increase our organizational capacity to think "outside the box" and position ourselves for future growth and continued progress in creating social transformation.

## September 13, 2016, Tuesday Membership Luncheon



**12 Noon**

Join us for a discussion about NNADV's past accomplishments and future plans.

Learn more about what membership in the Network is all about. NNADV members and non members are welcome.

This event is not included in the conference fees. You can register for the membership meeting when you register for the conference.

## A Special Thank You to our Conference Sponsors



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**September 13, 2016, Tuesday**

## **WORKSHOPS**



**2:00 p.m. - 3:15 p.m.**

### ***Supporting Rural LGBTQ Survivors of Sexual Assault***

*Presenter: Leah Green, Resource Sharing Project, Iowa Coalition Against Sexual Assault*

This workshop is based on a published whitepaper intended for rural dual/multi-service advocacy agencies serving sexual violence survivors. This session focuses on how to provide advocacy and support to LGBTQ-identified sexual assault survivors in rural communities. Discussion topics include definition/terms, trans issues, challenges faced by survivors, and how to improve your agency's reputation within the community. This interactive workshop will be presented from the perspective of an advocacy organization with a focus on practical advice.

### ***The Challenges of Domestic Violence: From the Escape through Co-parenting with your Abuser***

*Presenter: Julie Funai, Survivor*

This workshop discusses the step-by-step process of domestic violence, including the underlying psychological challenges and those presented by the legal system from a survivor and advocate's point of view. Specifically, this presentation includes discussions on 1) the emotional and psychological complexities involved in the decision to leave and leaving the abuser; 2) the challenges involved in obtaining a restraining order, emotionally and with the process; 3) the court system challenges when dealing with child custody disputes, counseling, advocating for the children, and the unexpected stress and victims shaming; and 4) the complex challenges and issues involved with co-parenting, while still trying to protect and advocate for the children, and dealing with victim shaming.

### ***Understanding the Intersections between Human Trafficking & Intimate Partner Violence***

*Presenter: Elynn Green, Las Vegas Metropolitan Police Department*

Human trafficking or slavery has been around for centuries, but in the last decade, the exploitation of human beings for profit has gained national attention. As we learn more about the victims and the traffickers, we see many similarities to the work of advocates addressing violence against women. That intersection has forced us to look beneath the surface to identify additional crimes. This expanded awareness in both investigations and services to victims of intimate partner violence allows practitioners and victims access to more resources and to address the root of the victimization.

### ***The Intersection of Intimate Partner Violence and Suicide***

*Presenter: Judy Henderson, Nevada Network Against Domestic Violence*

As a result of intimate partner violence, victims experience feelings of being trapped, isolated, and powerless. These feelings over time may result in clinical depression, and thus believe that suicide may be the only way out of the violent relationship. This workshop will discuss the early warning signs, how to talk with someone who is suicidal, how to determine if the situation is serious, and strategies to help keep a person safe. Resources for victims of intimate partner violence and the professionals who support them will be shared.

### ***Grow Forward: Building Organizational Capacity to Support Lasting Organizational Change (Repeated Workshop)***

*Presenter: Donna Garske, Center for Domestic Peace*

Participants will discuss the essential organizational ingredients required to support domestic violence and sexual assault organizations to live up to their promise to end violence, now and forever. Forwarding a prevention agenda requires us to lead more boldly with vision, values, and promise translated into our organizational practices and programs.

September 13, 2016, Tuesday

## WORKSHOPS



3:30 p.m. - 4:45 p.m.

### ***Vulnerable: Why Transgender People are Victims of Violence***

*Presenter: Brooke Maylath, President, Transgender Allies Group*

This workshop is intended to provide an understanding of gender non-conformity and how stigma and marginalization can push this community to society's perimeter, exposing the individuals to predators, hostility, and victimization.

### ***Connecting Intimate Partner Violence & Traumatic Brain Injury (TBI): Assessment & Accommodation Strategies for Advocates***

*Presenter: Judy Henderson, Nevada Network Against Domestic Violence*

Individuals who are abused often suffer injury to their head, neck, and face. The high potential for individuals who are abused to have mild to severe traumatic brain injury (TBI) is a growing concern since the effects can cause irreversible psychological and physical harm. Victims of intimate partner violence are more likely to have repeated injuries to the head, and as injuries accumulate, the likelihood of recovery dramatically decreases. In addition, sustaining another head trauma prior to the complete healing of the initial injury may be fatal. (Empire Justice Center, 2006). This workshop will provide an overview of the intersection of intimate partner violence and traumatic brain injury. Participants will learn about practical assessment tools, accommodation strategies, and resources.

### ***Enough Abuse: Strategies to Prevent Child Sexual Abuse***

*Presenters: Patricia Josephine Haddad, Nevada Institute for Children's Research and Policy, University Nevada Las Vegas and Christina Emley Huebner Hall, The Rape Crisis Center*

The Enough Abuse Campaign workshop recognizes that there are certain risk factors that make certain children more vulnerable to being targeted by a perpetrator. Some of these risk factors include children with low family income, children in single parent families, and children with mental and physical disabilities. These are also those children that are traditionally the most underserved. The Enough Abuse Campaign workshop will address these risk factors and how to increase protective factors, address a new method for child sexual abuse prevention, and how to change the social norms and messages that allow for child sexual abuse to continue unchallenged.

### ***Addressing Firearms and Domestic Violence through Public Policy***

*Presenter: Kristy Oriol, Nevada Network Against Domestic Violence*

This workshop will explore the gravity of domestic violence and firearms in Nevada. We will review statistics and stories of victims who have lost their lives to this violence. After gaining a strong understanding of how this violence is creating an unsafe environment for women, girls, and all Nevadans, we will discuss potential policy strategies to strengthen Nevada's laws including background checks on all firearm sales and the surrender of firearms from those who are prohibited.

### ***Five Keys for Growing our Organizations Forward: Addressing Current Day Challenges and Positioning for the Future (Repeated Workshop)***

*Presenter: Donna Garske, Center for Domestic Peace*

To address the current-day challenges organizations face, it is helpful to have a movement based perspective on strategies that can help position our work for the future. The 5 Keys for Growing Forward increase our organizational capacity to think "outside the box" and position ourselves for future growth and continued progress in creating social transformation.



**September 14, 2016, Wednesday**

**PLENARIES**



***Ending Domestic Violence Through Accessibility, Inclusion, and Self-Determination***

8:45 a.m.—10:15 a.m.



**Nancy Smith**

*Director, Center on Victimization and Safety Vera Institute of Justice*

More than one million violent crimes – rape, sexual assault, and aggravated assault – are committed against people with disabilities each year – a rate three times that of people without disabilities. Ms. Smith will explore the factors that contribute to the higher rates of domestic and sexual violence including ableism or the system of oppression in our society that devalues and discriminates against disability and privileges people without disabilities. She will discuss a comprehensive strategy for ending abuse of people with disabilities that is grounded in promoting equity for people with disabilities and mobilizing and supporting a movement of people and organizations at the intersection of disability and abuse.

Nancy Smith directs Vera’s Center on Victimization and Safety and, in that role, oversees Vera’s work that addresses violence against women. From 2004 to 2009, she directed the Accessing Safety Initiative, a federally funded program that helps communities across the United States improve their response to women with disabilities and Deaf women who have experienced domestic violence, sexual violence, and stalking. Nancy not only led the provision of technical assistance for this program but also was instrumental in assisting federal officials to redesign the grant program.

***Move to End Violence—Bringing the Margins to the Center***

10:30 a.m.—12 noon



**Beckie Masaki**

*Co-Director, Asian Pacific Institute on Gender-Based Violence*

The work of transforming society belongs to everyone who shares a commitment to ending violence against all women, including you. Beckie will issue an invitation to join this growing community of individuals and organizations who are aligning around a shared vision and engaging across sectors to find bold solutions to ending violence. By working together, we can build a cross-cutting social justice movement that values girls and women and achieves justice and dignity for all. Together, we will create a world where all girls and women are safe and respected, and everyone can reach their full potential.

Beckie Masaki, MSW, has worked in the movement to end violence against women for over twenty-eight years. She is the Director of Community and Social Justice at the Asian Pacific Institute of Gender-Based Violence. She is a movementmaker in Move to End Violence, a program of the NoVO Foundation. She has extensive experience in providing multilingual, multicultural services to domestic violence and trafficking survivors and their children, innovative program development, prevention, community building, policy-making, and institutional advocacy. Becky currently serves as faculty and advisor in collaboration with CompassPoint Non-Profit Services/ Blue Shield Against Violence Strong Field Project, Futures Without Violence, Praxis International, and the National Judicial Institute on Domestic Violence.

# September 14, 2016, Wednesday

## Annual Luncheon and Award Ceremony



11:30 – 12:00

Lunch registration and silent auction preview

12:00 – 1:30

Annual Luncheon and Award Ceremony

Join NNADV as we honor Ms. Estelle M. Murphy, Executive Director of Safe Nest. For 37 years, Ms. Murphy has grown and guided Safe Nest to be the largest domestic violence services agency in Nevada serving over 52,000 persons annually.

In 1977, Safe Nest started as 12-bed shelter. Over Ms. Murphy's tenure, the agency expanded to a 76-bed shelter and a counseling and advocacy center with victim therapeutic services and batterers' intervention program and community-based advocacy services. She is a co-founder and former board member of NNADV and is a state-licensed Alcohol & Drug Counselor.

This event is not included in the conference fees.

Cost:

Individual: Members \$50 or Non-Members \$75

Tables of 10: Members \$450 or Non-Members \$700

The deadline for registration for the Annual Luncheon and Award Ceremony is September 1, 2016. You can register for the luncheon when you register for the conference.

