# **NNADV Advocate Certificate Course**

# Diversity and Cultural Competency Learning Assessment

#### Question 1. Select one.

Which of the following are culturally competent practices for a domestic violence shelter?

- o A. Providing a food pantry stocked with culturally diverse foods.
- o B. Providing support groups at various times of the day during the week to accommodate the religious beliefs and practices of the shelter residents.
- o C. Publishing brochures and other written materials in various languages.
- o D. All of the above.

#### Question 2. True or False

An aspiring ally is a person whose commitment to ending oppression is reflected in a willingness to interrupt oppressive action and take action.

- o A. True
- o B. False

#### Question 3. Match the definition with the correct term.

The systematic exploitation, mistreatment, and abuse of people living with a disability.

- o A. Ableism
- o B. Anti-Semitism
- o C. Sexism
- o D. Racism

# **Question 4. True or False**

Cultural competence is easily attained and can usually be accomplished after interacting with just one individual in a group.

- o A. True
- o B. False

#### Question 5. Select one.

#### The reasons for knowing about cultural competence include:

- o A. It's only fair to offer help to everyone who needs it.
- o B. Culturally competent services allow survivors to select the help they want.
- o C. By having culturally competent outreach and services, members of underrepresented groups may be more likely to obtain help.
- o D. We want to make sure everyone feels safe.
- o E. All of the above.

Question 6. Match the definition with the correct term.

The systematic exploitation, mistreatment, and abuse of people based on their economic background.

- o A. Ableism
- o B. Classism
- o C. Sexism
- o D. Racism

#### **Questions 7. True or False**

One of the working assumptions of this course is that sexism is worse than racism.

- o A. True
- o B. False

Questions 8. Match the definition with the correct term.

A generalization or standardized mental picture held in common by members of a group and representing an oversimplified opinion, attitude, or judgment of a person, race, issue, or event.

- o A. Stereotype
- o B. Privilege
- o C. Prejudice
- o D. Discrimination

### Question 9. Select one.

# Cultural competence has the following components:

- o A. Awareness of one's own cultural worldview.
- o B. Personal attitudes toward cultural differences.
- o C. Knowledge of different cultural practices and world views.
- o D. Cross-cultural skills.
- o E. All of the above.

# **Question 10. True or False**

To be a culturally competent domestic violence advocate, it is necessary to understand the concept of oppression.

- o A. True
- o B. False

Your Name:	
Your Supervisor:	
Program:	
Date:	

