ADVOCATING CHANGE. EDUCATING OUR COMMUNITY. SUPPORTING SERVICES.

NNADV.ORG

# Human Trafficking: A Global Disgrace Flourishing in Nevada

**Judy Henderson** 

Human trafficking is a global disgrace that has no geographic boundaries. It can be as close as the family house-keeper, a landscape worker, a survivor of partner violence, or a child forced to work in the sex industry. According to the <u>Victims of Trafficking and Violence Prevention Act of 2000</u>, trafficking involves the recruiting, harboring, or transporting a person, by threat or use of force, coercion, or fraud for the purpose of subjecting that person to involuntary servitude, peonage, debt bondage, and slavery, including sex trafficking.

The impact on the health and well being of the women, men, and children who are victims of this crime is serious and long lasting. The interpersonal trauma the victims experience is similar to domestic violence with an emphasis on power and control, but human trafficking has additional layers of exploitation, coercion and violence that may go beyond the scope of community-based advocacy.

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See the new look! Visit us at <a href="www.nnadv.org">www.nnadv.org</a> for current news, events, trainings and publications. Instantly connect with us on what is important to you!

Network News is a newsletter publication of the Nevada Network Against Domestic Violence. This will be our last issue of the newsletter as we transition into a more targeted efforts and utilize our updated website as a primary communication vehicle. Please stay tuned online!

Increasing awareness of this issue, the ability to identify the victim early on, and building new community partnerships will help domestic violence programs support community-wide efforts to provide much needed immediate and emergency services for victims of human trafficking.

As domestic violence advocates listen to victims discuss the scope of violence they are enduring, it is important to be aware of common *Red Flags* that may suggest the possibility for human trafficking. (Sources: <u>Futures Without Violence</u>, FBI and <u>Safe Horizon</u>)

- Advocates are familiar with the physical injuries that result from a domestic violence relationship, but a victim of trafficking may show signs of torture (e.g., cigarette burns), brands of scaring or tattoos indicating ownership, multiple sexually transmitted infections or abortions, signs of malnourishment, dehydration or poor personal hygiene, unexplained work injuries, severe or untreated dental conditions, critical illnesses including tuberculosis, diabetes, cancer or heart disease, and delayed medical care;
- Similarly as a victim of domestic violence, a human trafficking victim is isolated and has no contact with

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### Message from the Executive Director

Sue Meuschke



This is the last issue of the *Network News* as we transition into more targeted communication efforts and utilize our updated website as a primary communication vehicle. I wanted to share with you some of the highlights of that website through sharing

some of the highlights of the last few months.

Dreams have always been a part of the work of the Network. At a recent Board/Staff retreat we were asked to make dreams reality. The task was to imagine an interview with a high profile person who wanted to know about the Nevada Network Against Domestic Violence and all that it had accomplished five years in the future. Essentially we were to articulate our dream for the future. These interviews became 'news' stories that ranged from a recap of NNADV's history and how those dreams have created a vibrant and effective reality; to the awarding of a Nobel Peace Prize for ending domestic violence homicides; to the donation of one billion dollars to fund ongoing work with teens; to Nevada becoming the healthiest state in the Nation. In each story the dream of a violence-free Nevada became real through the work of the many people who share that dream. That is how it has always been—setting the vision or the dream and daring to make it real.

**Daring** is a critical part of our history. Forty years ago, survivors dared to raise their voices and call for change. Over the ensuing forty years, survivors, advocates, and others dared to create a movement to end domestic violence in Nevada. And most recently with the reauthorization of the <u>Violence Against Women Act</u> (VAWA), we again, dared to say that we are not safe if everyone is not safe and made that the line in the sand that we would not cross. As a result, we have a reauthorized VAWA that provides real protections for tribal women, LGBTQ survivors, and immigrants. Daring to dream and daring to do have cre-

ated real change in the state and nation.

**Doing** is something that happens every day in our office. A small but dedicated group of individuals—the NNADV Staff—accomplish amazing things. We advocate for change through policies, procedures and attitude change. We educate our communities through public education and training on the increasingly complex issues survivors face today. We support services by providing resources that help local programs expand and improve their efforts to stop violence in the home.

As supporters and members of NNADV, we are grateful for your past support of our work and look forward to providing you with improved communication about the needs, the efforts, and the accomplishments of NNADV. Members are the Network and have never been more important than now. Please continue your membership, become a member and/or encourage friends and colleagues to do the same...and always dare to dream and to do.

Please visit our new and improved website at <a href="https://www.nnadv.org">www.nnadv.org</a> and let us know what you think!



### Human Trafficking...continued from page 1

- friends or family in the United States or their family that may be living in another country;
- Traffickers maintain control by possessing all the victim's legal/ travel identification documents, including any money earned by the victim, if they receive payment at all; and
- As legal issues arise, the traffickers may hire one attorney claiming to represent multiple undocumented immigrants detained at different locations. Also, traffickers are familiar with the court system and use it to their advantage. Victims, particularly children, are fragile witnesses and postponing tactics increase the likelihood that prosecutions can fail.

Paying attention to these red flags can alert an advocate to seek additional specialized services to meet the emergency needs of a trafficking victim.

#### Advocacy Tips

In addition to the trauma-informed, victim-centered approaches advocates currently use, it should be emphasized to continue to communicate messages of hope, to validate the victim's feelings, provide for their urgent immediate needs, conduct safety assessments and make appropriate referrals. If unfamiliar with human trafficking victims, advocates should be aware of the following issues:

These individuals may not identify themselves as victims. Due to an extreme lack of trust, self-blame, shame, fear of arrest, and/or other "grooming" methods used by traffickers, they tend

- not to immediately ask for help since their understanding of the English language and American culture may be limited, they may not understand the terms domestic violence, sexual assault, or trafficking. They also may not have any knowledge of employment rights and protections in the U.S. which increases the likelihood for exploitation;
- A victim may be reluctant to speak to someone wearing a gun, badge, or uniform due to previous traumatic experiences with law enforcement or military in their home country; and
- Prior to establishing trust, a victim may be likely to initially tell rehearsed narratives. Due to their trauma and/or shame, this may deter them from telling the full story. Knowing this the advocate should be open to unfamiliar narratives and accounts of violence.

Being aware of these issues will greatly improve the quality of services provided to survivors.

#### **Promising Practices for Advocates**

Recognize the strong influence you have in the lives of survivors. Listen and build on the survivor's strengths and gather information about their culture from their point of view. Case managers should continue promising practices using client-centered advocacy and emphasize the following cornerstone practices:

As with survivors of domestic violence, confidentiality is vital for victims of trafficking. Advocates should use extreme discretion in recording information on a human trafficking case. It is recommended to only engage law enforcement after obtaining

- the victim's consent:
- Anticipate language and cultural barriers and plan ahead of time. Someone who speaks their language may have a limited understanding of their culture so ask about their daily practices that would help them feel more at ease;
- Do not make promises to the survivor that you may not be able to fulfill. Remember they responded to a promise or offer made by the trafficker for a better life;
- Anticipate legal services that include rights-based education. Include a discussion of the T visa, U visa and S visa options, protection order options if they are also a survivor of domestic violence and become familiar with public benefits the human trafficking victim is entitled to access;
- Learn more about the specialized services available to survivors targeted to address their most pressing needs and coordinate service delivery. Since victims suffer from an extensive trauma history, prepare for extended assistance time beyond what is usually provided to survivors of domestic violence. Prepare how to mobilize community resources to support their unique situations; and
- Work on effective communication strategies between service providers and law enforcement, (i.e., lawyers, ICE, FBI, faith-based organizations and other community organizations that may provide shelter and other services).

Continued on page 9

### Jan Evans Direct Assistance Fund Celebrates its Seventh Year of Giving

Elizabeth Stoffel

Many survivors of domestic violence in Nevada face challenges as they struggle to become financially independent. Finding a job in today's market presents many roadblocks for someone who has been isolated and reliant on an abuser for survival. Finding affordable housing, trying to scrape together first and last month's rent, and paying security and utility deposits, or being added to a two-year waiting list for subsidized housing can be overwhelming for anyone, let alone a survivor of domestic violence trying to leave a violent relationship.

The Jan Evans Direct Assistance Fund was created in 2005 to provide direct emergency financial assistance grants of up to \$500 to survivors of domestic violence and their children who are fleeing abusive relationships or attempting to reestablish themselves after leaving such situations. The response to these grants has been overwhelming. Over the last seven years, NNADV has awarded almost \$28,000 in financial assistance to 74 survivors of domestic violence and their 105 children. These grants covered expenses such as transportation, relocation, personal supply emergencies, and other types of emergencies. Named in honor of Jan Evans, NNADV's first volunteer lobbyist, the grants are designed to ease the financial burdens of domestic violence survivors when they decide to leave abusive relationships.

#### 2012 Grant Awards

In 2012, the fund awarded \$9,000 in financial assistance to five local domestic violence programs to assist 18 survivors of domestic violence and their 28 children. An advocate in southern Nevada, for example, applied for an emergency grant for a survivor who needed financial assistance to shelter her dog before she would go to the local domestic violence shelter. With assistance from NNADV and her local domestic violence program, she was able to secure safe accommodation for her beloved dog and leave her violent home.

"It gave this woman tremendous peace of mind to know that her pet, which also had been abused, was well cared for while she resided in the shelter. NNADV's emergency grants have assisted many women who would otherwise have faced severe roadblocks."

- Nevada shelter advocate

#### To Apply for the Jan Evans Fund

Nevada-based domestic violence programs can apply for funds on behalf of individual survivors of domestic violence and their children. An applying organization must be a non-profit, tax exempt organization under section 501(c)(3) of the IRS code and must be a member program of the Nevada Network Against Domestic Violence. If you would like more information about applying for a grant, please contact Elizabeth Stoffel, Program Manager for NNADV, at 775.828.1115 ext. 16, or elizabeths@nnadv.org.

#### To Contribute to the Jan Evans Fund

We need your help to continue providing the Jan Evans Fund's valuable resources to survivors of domestic violence. Please consider donating to the Jan Evans Fund. All donations to the Jan Evans Fund are tax-deductible as allowed by law. No administrative costs are covered by Jan Evans Fund—100% of all donations goes directly to meet the needs of victims. To make a financial contribution to the Jan Evans Fund, please fill out the donation form on page 5 of this newsletter, and mail it in with your cash or check donation. Thank you for your support.



#### STATEWIDE STATISTICS OCT—DEC 2012 (Second Qtr. FY 12-13)

#### TOTAL NUMBER OF CONTACTS: 14,133

First Time: Repeat:	8,950 3,465	Telephone: Face to Face:	7,565 <u>6,568</u>
Follow Up:	<u>1,718</u>		14,133
	1/1122		

#### REDNIGHTS

					Total	
	A -l - l -	D.J.L.	Children	D.J. L.	Adult &	Total
	Adults	Bdnts	Children	Bdnts	Children	Bdnts.
Shelter	230	4,854	244	5,956	474	10,810
Shelter Services	1	14	0	0	1	14
Safe Homes	2	90	3	90	5	180
Em. Motel	28	36	23	34	51	70
Carry Over	0	0	0	0	0	0
T. Housing	11	554	21	956	32	1,510
TOTAL:	272	5,548	291	7,036	563	12,584

#### **TOTAL NUMBER OF PRIMARY VICTIMS: 8,950**

Mala

Age Age	<u>Female</u>	<u>Male</u>	Race:	
00-12	9	5	Caucasian	2,505
13-17	43	8	African American	789
18-29	1.414	132	Hispanic	1,900
30-44	2,660	204	Native American	63
45-64	697	165	Asian/Pacific Islander	174
65+	188	32	Unknown	3,410
"	.00	V-	Mixed	109
Unknown	3.388	5		
	0,000	Ŭ	TOTAL:	8,950
TOTAL:	8,399	551		

#### LOCATION:

Carson	227	Lyon 43
Churchill	31	Mineral 0
Clark	6,619	Nye 44
Douglas	7	Pershing 2
Elko	33	Storey 1
Esmeralda	0	<b>Washoe</b> 1,766
Eureka	0	White Pine 0
Humboldt	38	Unknown 100
Lander	0	Out of state 39
Lincoln	0	TOTAL: 8,950

These statistics were compiled by NNADV from reports submitted by domestic violence programs in Nevada (reports missing from Douglas, Lander, Mineral and Washoe (Safe Embrace) County).

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Nevada Network Against Domestic Violence is a grass-roots organization funded by its members, grants, and private donations. Cash or in-kind donations are accepted throughout the year and are tax deductible to the extent allowed by law. We welcome new members and volunteers, as well as monetary donations!

#### I WOULD LIKE TO BECOME A MEMBER. RENEW MY MEMBERSHIP, OR SPONSOR A NEW MEMBER!

	\$35.00 Individual mem \$10.00 Student/Senior		ship fee
	\$200.00 Organizationa		embership fee
Ple	ease specify and fill in b	elov	v:
	New member		Membership renewal
	Gift membership for (	nam	e):

Mailing Address:			
City:			
State:	Zip:		

Telephone: ( ) \_\_\_\_\_\_ Email:

#### I WOULD LIKE TO CONTRIBUTE:

	To the Jan Evans Direct Assistance Fund; check enclosed
	One time cash gift; check enclosed

Supplies (copy paper, postage stamps, etc.) Equipment or services: \_\_\_\_\_\_

#### Annual pledge, payment as specified:

Monthly	Quarterly	Semi-annuall
,	 •	

#### I WOULD LIKE TO VOLUNTEER!

Name:	
Email:	
Telephone: ( )	
Best hours/days to call:	

Please mail this donation/membership/volunteer coupon and, if applicable, check (payable to Nevada Network Against

Domestic Violence) to:

#### **NEVADA NETWORK AGAINST DOMESTIC VIOLENCE** 250 S. ROCK BLVD. SUITE 116 **RENO NEVADA 89502**

THANK YOU!

#### January-March 2013

## THANK YOU!... TO OUR MEMBERS AND DONORS

#### THANKS TO OUR NEW & RENEWING INDIVIDUAL MEMBERS

Michaela Barry

**Donald Buchanan** 

Anne Dye

Sheila Freed

Elynne Greene

Magdalena Guevara

Jenhon Hendrix

Kareen Prentice

**Sherryl Sanders** 

Debbie "Sam" Smith

**Dorene Whitworth** 

Judith Wright

# THANKS TO OUR NEW & RENEWING ORGANIZATIONAL MEMBERS

Community Chest Washoe County District Attorney's Office

# THANKS TO OUR EXCELLENT NNADV VOLUNTEERS

Amber Batchelor
Bonnie Daugherty (Intern)
Debbie Goldner
Kathy Halter
Kiande Jakada
Stephanie Liester
Cheryl Radeloff
Linda Reeves
Gwen Taylor

# THANKS TO THOSE WHO CONTINUE TO SUPPORT THE NETWORK

Estelle Bianchi
Donald Buchanan
Anne Dye
Jacksons Food Stores
May Sagawa Shelton
Tina Prieto (Women's Development Center)
TRUIST
Sue Wagner
Teri Weathers
Denise Yoxsimer

# THANKS TO OUR NEW & RENEWING SETTINGS OF SUPPORT (SOS) CLUB MEMBERS

Clare and Jerry Dye Joan Israel

## THANKS TO THOSE WHO SPONSORED A CELL PHONE COLLECTION DRIVE

Vicki Straw



# Grassroots Efforts Spark Outreach to Underserved Population TAG Thrives in Northern Nevada

Nevada's desolate landscape appears barren to the naked eye yet nurtures surprises just beneath the surface. Precious metal ore is one such secret but even more valuable than that is a new grassroots organization bringing together Northern Nevada's transgender community. The Transgender Allies Group (TAG) recognized an ever growing demand for education, resources, counseling and advocacy for this unacknowledged population and in eight short months has accomplished unprecedented goals thanks to its dedicated and passionate members.

The story of TAG began in early 2012 when a small, but enthusiastic group of people met and agreed that Northern Nevada had a need for providing both services and information to the transgender community. In order for our local trans population to enjoy integration into the general community we all must be educated in trans issues and this is where TAG has made a huge impact. In addition to two highly attended screenings of the documentary film *TRANS*, TAG members have facilitated trainings for school counselors, designed a safe zone training at the University of Nevada, Reno, organized workshops covering everything from health care to domestic violence and bullying, and aided in community outreach through speaking engagements for students, businesses, and churches.

TAG's enthusiastic counselors and therapists offer services to transgender folks, their families, and health care providers to ensure that quality assistance is available whenever it is needed. They have trained NNHOPES on intake processes, the treatment of non-HIV transgender patients, and continue to assist with the creation of a transgender clinic. These members have also founded a Family Support Group and worked to streamline the local process and cost of obtaining SOC letters. Ongoing work includes continual recruitment of providers for transgender support and organizing of a provider network event .

"We do things because it hurts too much to think about what happens when we do nothing." - Z (Shane Zaldivar) While some members of TAG have specialized skills and training the entire group focuses on advocacy; getting out in public and talking about these issues, sharing their personal stories, and connecting like-minded people. Members are involved in public events such as the Transgender Day of Remembrance and National Coming Out Day, they lobby our legislature in support of bills such as SB139, found and facilitate LGBT youth programs, and make themselves available to any individual, business, or provider who has an interest in transgender issues.



This article is written by Hanna Rodgers.

TAG is a network of allies providing education, resources, counseling, advocacy and support of transgender individuals and families in order to ensure equality, integration, and an exceptional quality of

life for all transgender people in Northern Nevada.

To find out more about TAG or request your copy of the Northern Nevada Transgender Resource Guide, visit their Facebook page or follow them on Twitter (@TAGnevada)!

### Statewide Hotline is Closed

The Nevada Statewide Domestic Violence Hotline (1.800.500.1556) is closed. Resources will be concentrated on the national and local hotlines. If you have any questions or need additional information, please contact our office at 775.828.1115.

### **Self and Community Care Workshops**

Maria Kies

 ${f T}$ he Network has been actively supporting member agencies to enhance trauma-informed advocacy with knowledge building materials, online training, and handson workshops at local agencies. As the project developed and agencies became more in tuned of their specific needs, a call for a different kind of perspective rose: exploring the connections between the trauma of the victims, vicarious trauma affecting advocates, and how they carry a load on the bodies, minds and spirits of the front line domestic violence advocates. Addressing self care and the organizational structures that either hinder or support it, led the Network to look for an expert to facilitate further learning.

This spring NNADV was able to secure funds to bring a national expert to facilitate the long awaited self care workshops at two NNADV member agencies. Stacy Erenberg from the Sage

Community Health Collective guided the two groups of advocates through Self and Community Care for Activists, Social Workers and Freedom Fighters Workshops with the capacity of well tuned trainer able to adjust to the needs arising from the two very different groups. The participants explored questions such as, how do we critique our own communities and organizations and tackle challenges without creating additional harm? How do we feel safe enough to fall apart, and trust that we will have collective space available when we bounce back again? What does self and community care look like in our lives?

The two groups discussed with Stacy's guidance how in the activist community it is so easy to blame ourselves for the inability to transform through our social justice work and activism. However, so much of our burnout tends to be caused not only by the individual's

own personal journey but also the cultural systems that allow us to burn-out in the first place. She introduced a specific framework, called Healing Justice that identifies how we can holistically respond to and intervene on generational trauma and violence and to bring collective practices that can impact and transform the consequences of oppression on our bodies, hearts and minds. Through this framework we continue to build political and philosophical convergences of healing inside of liberation movements and organi-

For more information about the workshops, please contact NNADV/Maria Kies at mariak@nnadv.org and for more information about the Sage Community Health Collective, please visit www.sagecommunityhealth.org or contact Stacy Erenberg at sagecommunityhealth@gmail.com.





NNADV has mugs and bracelets available. These items can be obtained for a donation of just \$7 each plus shipping cost of mailing anywhere in the state. Please contact our office at 775.828.1115 to place your order!

The Network always accepts donations in any amount throughout the year, as well as in-kind donations of goods and/or services. If you have any questions about our needs and/or if you'd like to participate in any giving opportunities, please call the Nevada Network Against Domestic Violence at 775.828.1115. We can also be reached via email—Katy Calamusa at <a href="katyc@nnadv.org">katyc@nnadv.org</a> or Glady Paulino at <a href="gladyp@nnadv.org">gladyp@nnadv.org</a>. Thank you for your continued support!



### Nevada's Big Give

# 24 hours of online giving. One incredible chance to shape our future.

This April 25<sup>th</sup>, thousands of Nevadans are going to show their support for their favorite nonprofit during Nevada's Big Give. It's 24 hours of unprecedented nonprofit giving—all online, all on one central website. And it's your chance to make a real difference right here in our community and our state!

As someone who cares about survivors of domestic violence in Nevada, we're hoping you can help us with these two things:

Mark April 25, 2013 on your calendar and add this giving link: <a href="http://www.razoo.com/story/3300-For-33-Years-1?">http://www.razoo.com/story/3300-For-33-Years-1?</a> referral code=share. On that day, every online donation and donor we get will go further to help us claim our share of cash awards.

This year, NNADV is celebrating our 33rd anniversary! Please help us reach our goal of raising \$3,300—\$100 for each year we've been striving to end domestic violence in communities across Nevada.

• Spread the word! Tell your family and friends why you believe in our work, and why they should give a safe, secure gift to NNADV. It's as simple as: **Point. Click. Give.** 

**Together, we can make a difference.** Join us by participating in Nevada's Big Give and donating to the Nevada Network Against Domestic Violence. We can't wait to celebrate the difference your generosity will make on April 25, 2013!

### **Human Trafficking**...continued from page 3

#### **How to Report a Suspected Trafficking Case**

If you suspect that a person is a trafficking victim, there are a number of ways to report the suspected case and to help the individual receive appropriate care and counseling. Contact the National Human Trafficking Resource Center (NHTRC) at 1.888.373.7888 or email <a href="NHTRC@PolarisProject.org">NHTRC@PolarisProject.org</a> or text Help or Info to "Be Free" 233733. You can also contact your local <a href="Federal Bureau of Investigation">Federal Bureau of Investigation</a> (FBI) Office.

Advocates are in a unique position to give voice to survivors of human trafficking by enhancing their current collaborations with law enforcement, faith-based organization, and other community stakeholders to identify and assist survivors. "Each and every one of us can do our part in ensuring that there are no more slaves in the 21<sup>st</sup> century. Even telling your family and friends about human trafficking and making those aware of this crime will

make a difference. If we stand by and do nothing, traffickers will continue to exploit women, children, and men for labor and sex. Only creating a world with zero tolerance to human trafficking, one community at a time will put an end to this heinous crime." Wisconsin Human Trafficking Protocol and Resources Manual, January 2012.

#### Sources:

"Building Collaborative Responses to Trafficking Victims of Domestic Violence and Sexual Assault," Conference hosted by <u>Futures Without Violence</u>, Office on Violence Against Women March 14-16, 2013.

"Collaborating to Help Trafficking Survivors: Emerging Issues and Practice Pointers," Futures Without Violence, 2007.

Federal Bureau of Investigation (FBI)

<u>Human Trafficking Handbook</u>, Office of Justice Assistance, Wisconsin State Government, July 2007.

Human Trafficking: Modern Enslavement of Immigrant Women in the United States, American Civil Liberties Union (ACLU) Women's Rights Project, www.aclu.org/womensrights, womensrights@aclu.org, 2007.
Trafficking in Persons Report, U.S. Department of State, 2008.

## NEVADA NETWORK AGAINST DOMESTIC VIOLENCE

250 S. Rock Blvd. Suite 116 Reno, NV 89502 PHONE: 775.828.1115 FAX: 775.828.9911



#### **OUR MISSION**

In an effort to promote social change and empower women and all persons affected by domestic violence, NNADV is an inclusive network which supports member programs, communities, and individuals to work on the elimination of domestic violence and core issues of societal oppression.

#### **NNADV BOARD OF DIRECTORS**

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Katy Calamusa, Operations Manager
Judy Henderson, Education and Outreach Coordinator
Maria Kies, Training & Technical Assistance Coordinator
Glady Paulino, Operations Specialist
Alissa Price, Accounting Specialist
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